



# Annual Report 2016

*Our Association has continued to develop in 2016 with several key initiatives placing ASPiH at the centre of improving healthcare education and patient safety through simulated practice in all its forms. The 2016 Annual Conference will provide the platform for the launch of the new Standards for Simulation Based Education which have been developed through close affiliation with Health Education England and with input from experts around the UK. ASPiH has been welcomed as a full member of the Science Council and through co-licensing with another professional body will offer professional registration for Simulation Technicians in the UK from 2017. The ASPiH network continues to develop with ever closer links to the Scottish Clinical Skills Network and to new networks across Ireland – a key focus for the Association in 2017 will be to develop these links further and to support regional simulation networks across England and Wales. Additional important goals in 2017 will be to implement the Standards and associated accreditation process; increase the evidence base for the impacts of simulated practice via our partnership with the BMJ, to raise the professional status of its technician members through the new professional registration process and to build support for training in simulation based education through the ASPiH Academy. The Executive committee look forward to working with our members, partners and colleagues to expand the work of the Association further during 2017.*



*Andy Anderson*  
Andy Anderson, Chief Executive Officer

*Helen Higham*  
Dr Helen Higham, President

[www.aspih.org.uk](http://www.aspih.org.uk)

## Mission and Aims

ASPiH is a multi-disciplinary, not-for-profit membership Association for simulation across the UK comprising of members drawn from healthcare, education and patient safety backgrounds including researchers, learning technologists, workforce development or education managers, administrators, and healthcare staff and students. All have a genuine interest in new and innovative methods of learning, as well as optimising the use of existing simulation resources within their practice. Our membership bridges undergraduate and pre- registration education as well as postgraduate and post registration training and on-going CPD for all of the health and social care workforce.

The current aims of the Association are to:

- provide an effective communication network for those involved in simulation and technology enhanced learning across the UK and beyond
- provide quality exemplars of best practice in the application of simulated practice to education, training, assessment and research in healthcare
- support the expansion and uptake of simulated practice by establishing key benefits and evidence of impact linking simulated practice with improvements in patient safety and quality of care
- develop and share key operational and strategic resources for members drawn from experience within the association and from links with relevant educational bodies nationally and internationally
- encourage and support scholarly development and recognition of members through wider dissemination of innovative practice at scientific meetings and publications
- reinforce our position as the “go to” independent organisation for those looking for expertise, advice and information about healthcare simulation and technology enhanced learning

## Executive Committee

The Executive committee are responsible for setting the strategic direction of the Association and managing its affairs to ensure we meet our objectives. A new set of Bylaws was introduced early in 2016 that include a number of mechanisms for members to join the Executive as those in place reach the end of their tenure. Current members are:

### President

#### Helen Higham

Consultant Anaesthetist & Director, Oxford Simulation, Teaching and Research (OxSTaR), Senior Clinical Research Fellow, Nuffield Department of Clinical Neurosciences, University of Oxford

### Finance Director

#### Clair Merriman

Head of Professional Practice Skills at Oxford Brookes University

<b>Chief Executive</b>	<b>Andy Anderson</b>	
<b>Immediate Past President</b>	<b>Bryn Baxendale</b> Consultant Anaesthetist & Director, Trent Simulation & Clinical Skills Centre,	
<b>Chair Research Committee</b>	<b>Rhoda Mackenzie</b> Senior Clinical Lecturer in Medical Education at the University of Aberdeen	
<b>Chair Membership Committee</b>	<b>Carrie Hamilton</b> Director of Education, Training and Innovation, SimComm Academy	
<b>Chair Standards Committee</b>	<b>Makani Purva</b> Director Medical Education and Founder Director of Hull Institute of Learning and Simulation (HILS) at Hull and East Yorkshire Hospitals NHS Trust, Hull	
<b>Chair Communications</b>	<b>Jane Nicklin</b> Director of Operations, SimSupport	
<b>Chair Student ASPiH</b>	<b>Alan Gopal</b> Foundation Doctor Academic FY1 Doctor (Emergency Medicine) & Associate Simulation Fellow, Hull & East Yorkshire NHS Trust	
<b>Chair Association Development</b>	<b>Peter Jaye</b> Consultant Emergency Physician Director, Simulation and Interactive Learning centres, Guy's and St Thomas' NHS Foundation Trust	
<b>Other Executive Members:</b>	<b>Colette Laws-Chapman</b> Deputy director for the simulation and interactive learning centre at Guys & St Thomas'	
	<b>Dr Nick Murch</b> Consultant in Acute Medicine and Medical Education including Simulation at The Royal Free Hospital as well as the Training Programme Director for Acute Medicine in North Central and East London.	
	<b>Dr Margarita Burmester</b> Lead Consultant Paediatric Intensive Care Unit, Royal Brompton Hospital Director SPRinT programme	
	<b>Dr Benjamin Shippey</b> Director of Clinical Skills, Ninewells Hospital Dundee	
	<b>Karen Reynolds</b> University of Birmingham Institute of Clinical Sciences, Manager Interactive Studies Unit	
	<b>Susie Howes, Project Manager</b>	

## Membership



Membership continues to increase and in the latter part of 2016, we have undertaken a review of our relationship with members; this included not only our offerings and service but updating of membership data. Consequently, our Institutional member organisations have increased and now include simulation centres, acute, mental health trusts, the ambulance service, higher education institutions and Royal Colleges. Our aim is to improve, develop and increase engagement into 2017 through regular, targeted communication. This work is being led by Jane Nicklin. We will be developing the benefits of membership in 2017 beyond those currently available that include:

- Advice and access to ASPiH Executive and other experts in the field of Simulation Based Education (SBE)
- Annual conference discounts
- Access to Special Interest Groups and
- Membership of the student sASPiH Group
- Job Listings for Institutional members on Website
- Product news, reviews and innovations
- Support from peers to reach your professional goals
- Discount subscription rates to the BMJ Simulation and Technology Enhanced Learning Journal
- Newsletters
- Input to our Standards and Accreditation programmes
- Links to Affiliate organisations and discount rates for their events e.g. IMSH. ASPE

## Association Management and Events

As a not-for-profit Association, our finance and resource management are always a challenge. After extensive discussion and tendering process, it was decided to appoint Executive Business Services (EBS) as our Association Management partner in March 2016. EBS has extensive experience of working with professional scientific and healthcare related organisations and support clients across a variety of fields including medical science and research, technology, specialist study, professional development and education.

The ASPiH Annual Conference is currently our main source of income and has established itself as the major simulation based education event for the UK and Ireland. The resources and logistics of putting on such an event are now significant and the focus of EBS activities in 2016 has been to manage the 2016 conference. If the income from our 2016 conference and membership allows, we plan to work with them in developing our web site and membership management systems in 2017.

**ASPiH 7<sup>th</sup> ANNUAL CONFERENCE**  
 Association for Simulated Practice in Healthcare  
 4-7th November 2016 | Mercure Grand Hotel | Bristol, UK

*"Celebrating Excellence"* A Multidisciplinary Conference about the latest research, technologies and applications of simulated practice

**KEYNOTE SPEAKER**  
 Professor Charles Vincent  
 Senior Research Fellow in Psychology,  
 Professor of Psychology

**Hands-on Workshops Real Patient Sessions Networking Opportunities**

Jane Gerrin  
 Pro Vice-Chancellor and  
 Dean of Faculty of Health  
 and Life Sciences

Katie Lewis  
 Teacher and a mother of  
 heart transplant child

Prof Brendan McCormack  
 Head of the Division of Nursing,  
 Queen Margaret University,  
 Edinburgh

Professor Gáire Ó'Fáilín  
 Professor of Medical Education,  
 Warwick Medical School,  
 University of Warwick

Abstract submission is now open - [Click here to submit your abstract](#)  
 Registration information to follow shortly but if you would like to register your interest in attending please contact [events@aspih.org.uk](mailto:events@aspih.org.uk)

## Standards for Simulation Based Education

Health Education England (HEE) has funded ASPiH to develop draft SBE standards that combine relevant best practice and published evidence in simulation based education for all healthcare professionals. Simulation based education (SBE) has matured into a formally recognised teaching method embedded in the majority of all healthcare training programmes. It is therefore important that standards for delivery of SBE are defined and described in a document that can be readily applied in different organisational contexts. These standards should also enable education providers and commissioners to focus on designing and delivering high quality SBE to benefit patient care in clinical practice.

In 2015 ASPiH produced a draft standards framework and an initial consultation with stakeholders was undertaken during 2015 and the results reviewed at the 2015 ASPiH conference. The main conclusion was that further work was required to ensure they were applicable to all applications of SBE. HEE funded ASPiH to manage a second round of consultations in 2016. The consultation included recruiting over 40 pilot sites from across the UK to comment on the draft framework and feedback on its practical utility, an on line questionnaire and a number of focus group meetings. Over 250 individuals have engaged with this second round of consultation. The ASPiH project team are :

Dr Makani Purva	Chair ASPiH Standards Committee
Professor Bryn Baxendale	Immediate Past President ASPiH and member of the HEE TEL committee
Andy Anderson	ASPiH Chief Executive and Chair of the HEE Simulation Advisory Group
Susie Howes	Project Manager South
Jane Nicklin	Project Manager North

The ASPiH/HEE Standards for Simulated Practice – A Framework will be launched at the 2016 Annual conference and their use in practice will be supported by the project team and a linked to a draft accreditation process during 2017. By connecting with all users as they engage with this work, a further revision of the document is expected to be presented at events towards the end of 2017.

## Regional Network Support

The Association has attended and supported a number of regional events in 2016. The Standards project has also provided a number of examples where the Association was unaware of local initiatives and networking activities. Working closely with HEE, their geographies and the 13 regions, ASPiH will focus on developing our links with these local networks and supporting their activities in 2017. This will be complemented by further support and collaboration with the Scottish Clinical Skills Network and the developing Irish simulation community. By engaging with these communities we will complement our work with individual and Institutional members and be able to fully represent the simulation community nationally and internationally.

## Simulation Technicians and Technologists - Professional Registration

ASPiH has recently been welcomed as a full member organization of the Science Council. We are now officially recognized as the professional body for simulation technician and technologists. The Science Council set the standards for professional registration for practicing scientists and science technicians, independent of scientific discipline. Our Science Council membership will support ASPiH to raise the professional status of our technician members and through their professional registration provide recognition and

further career development opportunities. During 2017 we will be offering Science Council registration to our members, the process will also include partnering and co-licensing with an existing, yet to be confirmed, but much larger Licensed Body. Professional registration is a voluntary status that holds people to account for their professional practice and ethical standards. This marks a significant development in the UK and demonstrates our belief that the science of simulation, and the formal recognition of its skills and techniques, is now established as a specific arena of practice in healthcare.

Our collaboration with SimGhosts USA continued with another successful national conference for technicians hosted by GAPS Simulation Centre at St. George's Hospital, London, UK. It was attended by 85 simulation champions and exhibitor representatives from across the United Kingdom, Ireland and USA. Read the Report on the 2016 event on our web site [www.aspih.org.uk](http://www.aspih.org.uk).

*"The technician workforce plays a vital role across science, so we are delighted that ASPiH has joined the Science Council to ensure that their technician members can get the professional recognition that they deserve"*

Belinda Phipps; CEO, Science Council

## Regional Champions

The role of Regional TECH Champion was officially launched at ASPiH 2015 Brighton - the key purpose of this new role was to improve engagement, networking and professional development of simulation technicians and technologists across the 13 HEE regions and Scotland, Ireland and Wales and act as 'ambassadors' in promoting the role of simulation technicians and technologists and support the wider aims of the ASPiH community. Further details on your region's TECH Champion and other updates are posted on the ASPiH website page. A second network of Regional Representatives for ASPiH (RRAs) was also put in place after the 2015 conference but the activities of this group have been hold but they will now form a vital link between the HEE Simulation Leads, local membership groups and the Association.

## Special Interest Groups (SIGS)

The growing interest in simulation applied to healthcare has highlighted a number of themes and areas of specialty interest that warranted introduction of Special Interest Groups (SIGs) within ASPiH. A key aim for 2017 is to develop, expand and support these special interest groups. A number of these groups are already running meetings at other times in the year as well as at the ASPiH annual conference. The key SIG focus areas and Chairs are listed below. Please feel free to contact any Chair to find out more and join:

### Technicians and learning technologists

Co-chairs: Chris Gay [chris.gay@hey.nhs.uk](mailto:chris.gay@hey.nhs.uk) ; Jane Nicklin [Jane.Nicklin@simsupport.me.uk](mailto:Jane.Nicklin@simsupport.me.uk)

### Standards and quality assurance

Chair: Makani Purva [Makani.Purva@hey.nhs.uk](mailto:Makani.Purva@hey.nhs.uk)

### Trauma and pre hospital simulation

Co-chairs: Owen Hammett [Owen.Hammett@uhs.nhs.uk](mailto:Owen.Hammett@uhs.nhs.uk); Other co-chair: Dan Cody [Dan@magpas.org.uk](mailto:Dan@magpas.org.uk)

### Critical Care

Co-chairs: Colette Laws-Chapman [Colette.Laws-Chapman@gstt.nhs.uk](mailto:Colette.Laws-Chapman@gstt.nhs.uk); Other co-chair: TBC

**Research and evidence base**

Chair: Rhoda Mackenzie [r.k.mackenzie@abdn.ac.uk](mailto:r.k.mackenzie@abdn.ac.uk)

**Simulated Patient Organisers and Trainers (SPOTs)**

Chair: Iain Wilkinson [i.s.wilkinson@leeds.ac.uk](mailto:i.s.wilkinson@leeds.ac.uk)

**Student ASPiH (sASPiH)**

Chair: Alan Gopal [hyag1@hyms.ac.uk](mailto:hyag1@hyms.ac.uk)

**Sim Fellows and Postgraduate Learners**

Chair: Mark Hellaby [mark.hellaby@cmft.nhs.uk](mailto:mark.hellaby@cmft.nhs.uk)

**Paediatrics**

Chair: Lydia Lofton [L.Lofton@rbht.nhs.uk](mailto:L.Lofton@rbht.nhs.uk)

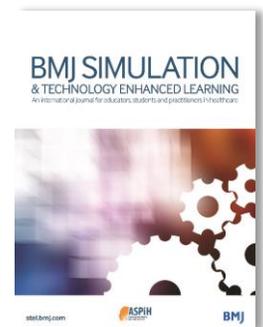
**Human Factors & Ergonomics**

Co-chairs: Bryn Baxendale [bryn.baxendale@gmail.com](mailto:bryn.baxendale@gmail.com) Al Ross [alastair.ross@gla.ac.uk](mailto:alastair.ross@gla.ac.uk)

We are keen to hear from interested potential leads for the following groups: Surgical simulation, Directors, managers and administrators, Pharmacy, Assessment.

**Research and Evidence – The BMJ STEL Journal**

BMJ STEL is an online-only journal published by BMJ in partnership with ASPiH and has become the major platform for well-designed, impactful studies within the broad field of simulation and technology enhanced learning. The journal welcomes studies across all research traditions - including quantitative investigations, qualitative explorations and mixed methods approaches. Three members of the ASPiH executive committee (Bryn Baxendale, Peter Jaye and Andy Anderson) attend regular meetings of the journal management committee and Editor in Chief, Professor Nick Sevdalis, has recruited a high-quality editorial board that is now seeing an increasing number of high-quality submissions. The journal has published three issues in 2016 and now includes a section for practitioners to submit work in progress rather than finished studies.

**BMJ****Resources and Financial Management**

Clair Merriman from Oxford Brookes University has, in partnership with EBS, been managing the new accounting system for the Association in 2016. As a not-for-profit limited company, full accounts are available upon request or via Company's House. An extract from the published accounts showing our profit and loss statement for the 2016 tax year is included as **Appendix 1**. It is anticipated that the Association will now be financially stable in the future with a cash reserve held to ensure continued solvency.

## 2015/2016 Meetings

Members of the ASPiH executive continued to attend events and promote the work of the Association in 2016. Some key events attended and/or where we presented were:

Event	Activity	Location
Yorkshire and Humber Skills Conference	Stand and workshops	Leeds, UK
IMSH International Meeting for Simulation in Healthcare	Workshops	San Diego, USA
GNSH Global Network for Simulation in Healthcare	Host organisation	Oxford, UK
ASPE Association of Standardized Patient Educators	Presentation	Tampa, USA
IPSSW International Paediatric Simulation Symposia	Workshops	Glasgow, UK
ASSH Australian Society for Simulation in Healthcare	Presentation and Workshop	Melbourne, Australia
Health Service Journal Modernising Healthcare Summit	Attendance	Chipping Norton, UK
HEE North East Simulation Network Conference	Presentation and Workshops	Darlington, UK
Eastern Region Simulation Network Conference	Presentation	Cambridge, UK
All Together Better Health Conference	Workshop	Oxford, UK
IMPACT – Improving Patient Care Together Meeting	Presentation	Manchester, UK
Scottish Clinical Skills Network Meeting	Presentation and Workshop	Aberdeen, UK
Irish Association of Simulation Network Meeting	Presentation	Dublin, Ireland August
IEHF International Ergonomic Human Factors Meeting	Presentation and Workshop	Daventry, UK
The Operating Theatre Summit	Presentation	London, UK
South West Regional Network Meeting	Presentation	Bristol, UK
Northern Ireland Simulation and Human Factors Network Conference	Presentation	Belfast, UK
HEE East Midland Simulation Education Day	Stand and Presentation	Derby, UK
CAE Conference for Educators in Nursing, Midwifery & AHPs	Stand, Presentations and workshop	Oxford, UK
Southern Regional Network Meeting	Presentation	Southampton, UK

## Key Partners and Affiliations

**Industry** – ASPiH regards our relationship with our industry partners to be crucial to the success of the Association and the use of SBE in clinical practice. Bookings for the Annual Conference exhibition continue to expand and we attract new innovations every year. We plan to develop a revised corporate membership option for companies that would like to formally join our community and interact with our members and stakeholders across 2016.

**Health Education England** – ASPiH Executive members are regarded by HEE as a key resource for independent advice and information on SBE and we have three members on their Simulation Expert Panel. The position of the Association as an independent organisation representing our member’s interests is an important part of this role and we plan to increase our presence and influence with HEE, the Department of Health and government in 2017. ASPiH was asked by HEE to take on the Chairmanship of their Simulation Advisory Group and this met for the first time in August and now links to the HEE Simulation Operations Group.

**Irish Association of Simulation** – ASPiH has directly supported the development of simulation in Ireland in 2016 including having our President attend their inaugural meeting and we will be signing a formal affiliation agreement at the 2016 Annual conference. We will continue to support all SBE across Ireland in 2017.

**Global Network for Simulation in Healthcare (GNSH)** – The 2016 GNSH meeting was held on Oxford in August 2016. The organisation brings together top executives from industry with academics and representatives from Associations around the world. The main output from the 2016 conference will be the development of an online “tool kit” bringing together evidence and resources focusing on showing the value of SBE.

Other Affiliations signed or confirmed in 2016 were with **ASPE** (Association of Standardized Patient Educators), **SSH** (Society for Simulation in Healthcare) and **IPSS** (International Paediatric Simulation Society).

## Plans for 2017

1. Launch a first set of standards for SBE and continue their development by regular consultation
2. Link to the standards a free self-evaluation process for simulation centres to drive practice improvement and facilitate informed commissioning
3. Support out simulation technicians and technologists to work towards their professional registration with the Science Council
4. Develop our support for regional events to provide a wider range of educational and networking opportunities for practitioners and ASPiH members
5. Continue to develop the portfolio of courses available through the ASPiH Academy
6. Improve Patient Engagement with SBE
7. Develop the ASPiH web site and membership management services to improve communication and good practice exchange across the network.
8. Attend and participate in a wider range of conferences and events to increase awareness of SBE and the Association.
9. Further develop our partnership with HEE including linking the ASPiH Regional Representatives with local HEE Simulation leads, NES Scotland and the simulation community in Ireland.

We look forward to working with all our colleagues in 2017.

*ASPiH Executive Committee*

## Appendix 1- Profit and Loss 2015.

Date: 05/02/2016

Time: 09:41:27

### Association for Simulated Practice in Profit and Loss

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From: Month 1, January 2015  
To: Month 12, December 2015

#### Chart of Accounts:

Default Layout of Accounts

	<u>Period</u>	<u>Year to Date</u>	
<b>Income</b>			
ASPiH Membership	17,660.00	17,660.00	
2015 Brighton Conference	149,359.24	149,359.24	
2015 SimGhosts Conference	2,666.54	2,666.54	
Grants and Donations	1,000.00	1,000.00	
Bank Interest Received	31.60	31.60	
Unused 2	1,349.00	1,349.00	
	172,066.38	172,066.38	
<b>Direct Expenses</b>			
Chief Executive	41,599.19	41,599.19	
2013 Harrogate Conference	(504.22)	(504.22)	
2015 Brighton Conference	97,744.73	97,744.73	
2015 SimGhosts	378.42	378.42	
Scottish Symposium	(350.00)	(350.00)	
Executive Committee Expenses	6,834.27	6,834.27	
Membership & Executive Services	177.05	177.05	
Worldspan Fee	1,016.67	1,016.67	
HEA Student Expenses	(276.90)	(276.90)	
	146,619.21	146,619.21	
Sales Promotion	38.98	38.98	
	38.98	38.98	
<b>Gross Profit/(Loss):</b>	<u>25,408.19</u>	<u>25,408.19</u>	
<b>Overheads</b>			
Rent and Rates	25,000.00	25,000.00	
Executive Committee Travel Expenses	84.00	84.00	
Postage	(63.94)	(63.94)	
Stationery	242.20	242.20	
Telephone	134.32	134.32	
Professional Fees	4,210.00	4,210.00	
Bank Charges	1,969.48	1,969.48	
General Expenses	(83.00)	(83.00)	
	31,493.06	31,493.06	
<b>Net Profit/(Loss):</b>	<u>(6,084.87)</u>	<u>(6,084.87)</u>	