



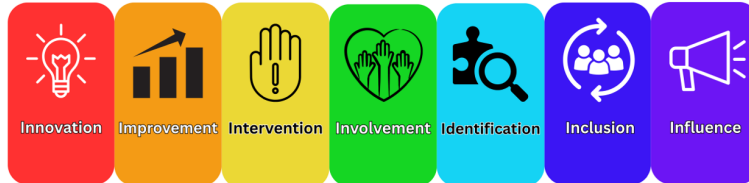
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TfS Dispatch
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TRANSFORMATIVE SIMULATION



Developed for ASPIH by Sharon Marie Weldon (2025), with contributions from the Transformative Simulation and Debriefing SIGs. Version 1.0 | June 2025

Welcome to the First Edition



Sharon Marie Weldon ✓

Professor of Healthcare Simulation and Workforce Development; ASPIH President



November 21, 2025

Welcome to the very first edition of the *TfS Dispatch* - a newsletter for anyone exploring simulation for change.

Transformative Simulation (TfS) is about designing simulation with intention, aligned to values that shape systems, cultures and practices.

Whether you're embedding it deeply in your work or simply curious to learn more, this space will bring you **updates**, **global case examples**, **new resources**, and **invitations to connect and contribute**.

What's New?

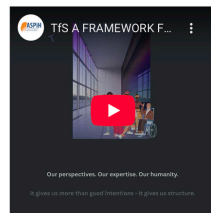
The ASPIH TfS SIG now meets **monthly**, alternating between:

- **TfS in Practice Webinars** – open to all
- **TfS Strategic Group** – by inquiry

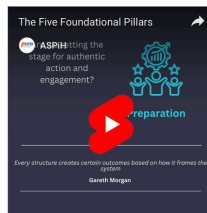
Narrated infographics now available on the ASPIH website: <https://aspih.org.uk/resources/transformative-simulation/>

Overview videos: The Transformative Simulation framework, its foundations, and the Simulation-Based 'I's (SBIs)

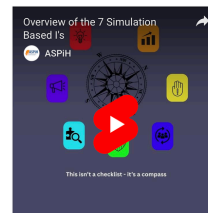
Start here to understand the core of Transformative Simulation: where it came from, what it stands for, and how it builds on decades of learning across fields like human factors, patient safety science, quality improvement, social sciences and more. These videos offer an accessible foundation for anyone curious about how simulation can be used for real change.



Overview of Transformative simulation as a framework for change.



The Five Foundational Pillars



Overview of the Simulation-Based 'I's (SBIs)

Explanatory videos on the ASPIH webpage

Inaugural Webinar – 17 December 2025

Guest Speaker: Dr Julie Mardon, NHS Forth Valley

Join us for our first *TfS in Practice* webinar, where Julie will share how her team embedded Transformative Simulation across an entire health board during a time of system-level challenge and change.

She'll reflect on:

- What principles and intentions shaped the work (SBIs)
- What theories supported the process (e.g. Human Factors, relational models, QI)
- How the 4 D's evolved in practice (Design, Delivery, Data, Debrief)

 **Tuesday 17 December**

 **13:00–14:00 UK time**

 Open to all – [Watch here](#)



Dr Julie Mardon at the Patient Safety Conference in Oslo

TfS in Practice (Spotlight Section)

This recurring section highlights real-world examples of Transformative Simulation in action - across geographies and sectors.

Transforming ICU Recovery

Simulation-Based Innovation & Involvement



Buckinghamshire Healthcare NHS Trust has partnered with **Whipsnade Zoo** to reimagine care for long-term ICU patients. Using simulation, the team connected recovery with the natural world to enhance patient outcomes through enriched environments and purposeful activity.

 [Read the article](#)



Team: [Gemma Blaza](#), [Mark Creeber](#), [Kate Olson](#) [Joe Williams](#)

Transformative Simulation Workshop, Chile

The Chilean Society for Simulation [Sociedad Chilena de Simulación Clínica - SOCHISIM](#) ran a workshop on how to design scenarios to apply the Transformative Simulation model at their conference in Santiago which was well received and opened up new areas of thinking.

SIMULACIÓN TRANSFORMATIVA



Team: Soledad Armijo-Rivera Silver Angulo Fernández Tania Flores Alarcón Daniela Perez Urrea Scarlett Vicencio Clarke

New Ward Opening Transformation

Simulation-Based Identification and Inclusion



University Hospitals Dorset have been using simulation to test patient movement, MDT staffing levels, and to identify challenges such as nighttime access, before the opening of a new ward.



Team: Rose Edwards

👉 Want to be featured or suggest someone? Get in touch: SIGS@aspih.org.uk

Framework in Focus: The 4 D's

Each issue will zoom in on one part of the framework. This month: **The 4 D's**

TFS encourages us to explore how we:

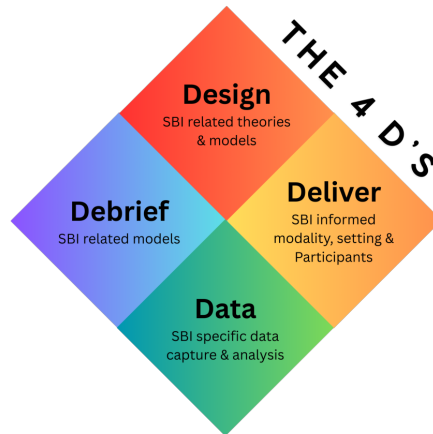
◆ Design

◆ Deliver

◆ Capture Data

◆ Debrief

...in a way that reflects values, aligns with intentions, and creates meaningful change.



📢 Get Involved

- Want to **present at a webinar**? Let us know.
- Interested in joining the **Strategic Group**? Expressions of interest opening soon.
- Our **TfS WhatsApp group** is launching soon for updates and informal discussion.

Thanks for being here. This movement is growing — and it needs your insight, curiosity, and creativity.

#TransformativeSimulation #TfS #SimulationForChange #ASPiH

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